



Certificate of Registration

This certificate has been awarded to

S u b t e r r a a.s.

Koželužská 2246/5, 180 00 Praha 8 - Libeň, Česká republika

in recognition of the organization's Anti-Bribery Management System which complies with

ISO 37001: 2016

The scope of activities covered by this certificate is defined below

General Supply of Buildings and Civil Engineering, Alterations to Completed Buildings and Maintenance Work on Construction Sites

Certificate Number **209459/A/0001/UK/En**

A certificate number of 0001, confirms the Client has a single site Certified & the site is their Head Office or Main site in relation to the Certified scope with URS. A certificate number of 0002, or greater (e.g.: xxxx/B/0002/UK/En) refers to a client that has more than one site certified with URS, as such, the following statement shall apply - 'The validity of this certificate depends on the validity of the main certificate'.

Date of Issue of Certification Cycle	Issue Number	Certificate Expiry Date	Certification Cycle
14 December 2023	1	13 December 2026	1
Revision Date	Revision Number	Original Certificate Issue Date	Scheme Number
14 December 2023	0	14 December 2023	n/a

For detailed explanation for the data fields above, refer to <http://www.urs-holdings.com/logos-and-regulations>

Issued by

Mukesh Singhal - On behalf of the Schemes Manager





Certificate of Registration

This certificate has been awarded to

S u b t e r r a a.s.

Ostrovec 233, 666 11 Tišnov, Česká republika

in recognition of the organization's Anti-Bribery Management System which complies with

ISO 37001: 2016

The scope of activities covered by this certificate is defined below

General Supply of Buildings and Civil Engineering, Alterations to Completed Buildings and Maintenance Work on Construction Sites

Certificate Number **209459/A/0004/UK/En**

A certificate number of 0001, confirms the Client has a single site Certified & the site is their Head Office or Main site in relation to the Certified scope with URS. A certificate number of 0002, or greater (e.g.: xxxx/B/0002/UK/En) refers to a client that has more than one site certified with URS, as such, the following statement shall apply - 'The validity of this certificate depends on the validity of the main certificate'.

Date of Issue of Certification Cycle	Issue Number	Certificate Expiry Date	Certification Cycle
14 December 2023	1	13 December 2026	1
Revision Date	Revision Number	Original Certificate Issue Date	Scheme Number
14 December 2023	0	14 December 2023	n/a

For detailed explanation for the data fields above, refer to <http://www.urs-holdings.com/logos-and-regulations>

Issued by

Mukesh Singhal - On behalf of the Schemes Manager





Certificate of Registration

This certificate has been awarded to

S u b t e r r a a.s.

U Trati 1056/40, 100 00 Praha 10, Česká republika

in recognition of the organization's Anti-Bribery Management System which complies with

ISO 37001: 2016

The scope of activities covered by this certificate is defined below

General Supply of Buildings and Civil Engineering, Alterations to Completed Buildings and Maintenance Work on Construction Sites

Certificate Number **209459/A/0002/UK/En**

A certificate number of 0001, confirms the Client has a single site Certified & the site is their Head Office or Main site in relation to the Certified scope with URS. A certificate number of 0002, or greater (e.g.: xxxx/B/0002/UK/En) refers to a client that has more than one site certified with URS, as such, the following statement shall apply - 'The validity of this certificate depends on the validity of the main certificate'.

Date of Issue of Certification Cycle	Issue Number	Certificate Expiry Date	Certification Cycle
14 December 2023	1	13 December 2026	1
Revision Date	Revision Number	Original Certificate Issue Date	Scheme Number
14 December 2023	0	14 December 2023	n/a

For detailed explanation for the data fields above, refer to <http://www.urs-holdings.com/logos-and-regulations>

Issued by

Mukesh Singhal - On behalf of the Schemes Manager





Certificate of Registration

This certificate has been awarded to

S u b t e r r a a.s.

Vídeňská 104, 252 42 Vestec u Prahy, Česká republika

in recognition of the organization's Anti-Bribery Management System which complies with

ISO 37001: 2016

The scope of activities covered by this certificate is defined below

General Supply of Buildings and Civil Engineering, Alterations to Completed Buildings and Maintenance Work on Construction Sites

Certificate Number **209459/A/0003/UK/En**

A certificate number of 0001, confirms the Client has a single site Certified & the site is their Head Office or Main site in relation to the Certified scope with URS. A certificate number of 0002, or greater (e.g.: xxx/B/0002/UK/En) refers to a client that has more than one site certified with URS, as such, the following statement shall apply - 'The validity of this certificate depends on the validity of the main certificate'.

Date of Issue of Certification Cycle	Issue Number	Certificate Expiry Date	Certification Cycle
14 December 2023	1	13 December 2026	1
Revision Date	Revision Number	Original Certificate Issue Date	Scheme Number
14 December 2023	0	14 December 2023	n/a

For detailed explanation for the data fields above, refer to <http://www.urs-holdings.com/logos-and-regulations>

Issued by

Mukesh Singhal - On behalf of the Schemes Manager





Certificate of Registration

This certificate has been awarded to

S u b t e r r a a.s.

Zelený pruh 1091/111, 140 00 Praha 4, Česká republika

in recognition of the organization's Anti-Bribery Management System which complies with

ISO 37001: 2016

The scope of activities covered by this certificate is defined below

General Supply of Buildings and Civil Engineering, Alterations to Completed Buildings and Maintenance Work on Construction Sites

Certificate Number **209459/A/0005/UK/En**

A certificate number of 0001, confirms the Client has a single site Certified & the site is their Head Office or Main site in relation to the Certified scope with URS. A certificate number of 0002, or greater (e.g.: xxxx/8/0002/UK/En) refers to a client that has more than one site certified with URS, as such, the following statement shall apply - 'The validity of this certificate depends on the validity of the main certificate'.

Date of Issue of Certification Cycle	Issue Number	Certificate Expiry Date	Certification Cycle
14 December 2023	1	13 December 2026	1
Revision Date	Revision Number	Original Certificate Issue Date	Scheme Number
14 December 2023	0	14 December 2023	n/a

For detailed explanation for the data fields above, refer to <http://www.urs-holdings.com/logos-and-regulations>

Issued by

Mukesh Singhal - On behalf of the Schemes Manager

